



HEALTH, SAFETY and ENVIRONMENT CHARTER

As a company serving the industries in the area of water and is a pioneer in the nuclear energy industry, we are fully aware of the importance of implementing HSE leadership in all our activities. Furthermore, as our business nature is characterized with various hazards surrounding us and the risk associated with them from low risk to very high level one therefore HSE MUST be an integrated part of our business activities for long term success.

SPS Engineering top management shall ensure that all levels in the organization understands our HSE vision, mission and commitment. The top management shall determine to support all initiatives and actions destined to implement the company HSE commitment into works and at the same time should provide scheme to promote HSE commitment across our organization, to our vendors, clients, and partners wherever we conduct our business. We shall discourage any conditions and actions against our HSE commitment.

To meet this commitment, we will

- Comply with all applicable laws, regulations and requirements and treat regulatory requirements as the minimum standards
- Require the same level of compliance of regulations from contractors as well as from our employees.
- Communicate to all employees and contractors through training for them to be aware of their responsibilities
- Work proactively to eliminate unsafe acts and work conditions.

WE RE-INFORCE OUR BELIEVE:

- Nothing is more important than HSE...not sales, not profit, not our customers.
- Nothing is acceptable in one part of Indonesia for our industry if, for HSE reasons, it is unacceptable elsewhere.
- All accidents and injuries are preventable, they are not inevitable.
- HSE excellence is achieved through people development and people development is the foremost management responsibility
- Behaviour depends on attitude and is an individual responsibility
- HSE concern and sensitivity is a way of life...around the clock
- Every task must be performed with a genuine effort to eliminate substandard practices and conditions which could affect ourselves, our fellow employees, our customers, our contractors, our community or our environment

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